



Christian County Commission

100 West Church St, Room 100
Ozark, MO 65721

<http://ChristianCountyMO.iqm2.com>

October Term

~ Minutes ~

Thursday, November 19, 2015

8:50 AM

The Christian County Courthouse

I. Convene

The meeting was called to order at 8:56 AM by Presiding Commissioner Ray Weter

A. Roll Call

Attendee Name	Title	Status	Arrived
Ray Weter	Presiding Commissioner	Present	8:50 AM
Bill Barnett	Western Commissioner	Absent	
Sue Ann Childers	Eastern Commissioner	Present	8:50 AM
Cheryl Mitchell	Assistant	Present	8:50 AM
Nikki Thiessen	Assistant	Present	8:50 AM
Ashley Hannah	Secretary	Present	8:56 AM

II. Agenda

Motion/Vote - 8:56 AM Christian County Commission

Discussion - Approve Agenda

The meeting was attended by Commission Assistant Ashley Hannah, Assistant Nikki Thiessen, County Clerk Kay Brown, and C2 Road Services Brent Young.

Presiding Commissioner Ray Weter entertained a motion to approve the agenda.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Sue Ann Childers, Eastern Commissioner
SECONDER:	Ray Weter, Presiding Commissioner
AYES:	Ray Weter, Sue Ann Childers
ABSENT:	Bill Barnett

Motion/Vote - 8:55 AM Kay Brown-County Clerk

Minutes & Financials Approval - Approve Minutes and Financials

The meeting was attended by Commission Assistant Ashley Hannah, Assistant Nikki Thiessen, County Clerk Kay Brown, and C2 Road Services Brent Young.

Presiding Commissioner Ray Weter entertained a motion to approve the closed minutes for November 9, 2015.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Sue Ann Childers, Eastern Commissioner
SECONDER:	Ray Weter, Presiding Commissioner
AYES:	Ray Weter, Sue Ann Childers
ABSENT:	Bill Barnett

Motion/Vote -

Approve November 9, 2015 Minutes

The meeting was attended by Commission Assistant Ashley Hannah, Assistant Nikki Thiessen, County Clerk Kay Brown, and C2 Road Services Brent Young.

Presiding Commissioner Ray Weter entertained a motion to approve the open minutes for November 9, 2015.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Sue Ann Childers, Eastern Commissioner
SECONDER:	Ray Weter, Presiding Commissioner
AYES:	Ray Weter, Sue Ann Childers
ABSENT:	Bill Barnett

Motion/Vote -

Approve November 12, 2015 Minutes

The meeting was attended by Commission Assistant Ashley Hannah, Assistant Nikki Thiessen, County Clerk Kay Brown, C2 Road Services Brent Young, and Road Services Supervisor Miranda Beadles.

Presiding Commissioner Ray Weter entertained a motion to approve the open minutes for November 12, 2015.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Sue Ann Childers, Eastern Commissioner
SECONDER:	Ray Weter, Presiding Commissioner
AYES:	Ray Weter, Sue Ann Childers
ABSENT:	Bill Barnett

Motion/Vote - 9:15 AM Christian County Commission

Revision to Policies or Contracts - Policy Adoption of Employee Rehires and Transfers

The meeting was attended by Commission Assistant Ashley Hannah, Assistant Nikki Thiessen, Prosecutor Amy Fite via phone, Assistant Mary Argiso, C2 Road Services Brent Young, Road Services Supervisor Miranda Beadles, Judy Dollarhite, Amelia Wigton, County Auditor Lacey Hart, County Treasurer Karen Matthews, Assistant Janette Bleau.

Prosecutor Amy Fite expressed concerns to the Commission regarding the broad verbage contained within the Employee Rehire and Transfer policy submitted by Glenn Pace. She asked that the Commission consider defining the specific benefits that are to be continued on rehire, redefining a lateral move, clarify a transfer vs. rehire, and verbage that doesn't appear to restrict hiring manager discretion.

Presiding Commissioner Weter and Commissioner Childers encouraged Amy to contact Glenn Pace to present her concerns before a final policy is presented to the Commission. Once Ms. Fite's concerns are addressed, the County Commission will consider policy adoption.

Presiding Commissioner Weter opened the floor for public discussion.

County Treasurer Karen Matthews expressed her opinion that Christian County employee's that lost any hours of vacation or sick time accrued above the 56 hours of pay-out allowed on their final check, have those lost hours reinstated upon rehire, if they fall within the eligible rehire time frame.

County Auditor Lacey Hart expressed her opinion that a distinction between department and office be made, and the verbage regarding lateral-transfer pay remaining the same should be removed or clarified. She asked the Commission to consider using termination in lieu of resign as it is broader in scope, and define what is meant when an employee is terminated for-cause. She expressed a concern that the current policy negatively impacts hiring manager discretion. She agreed with Ms. Fite that a rehire is separate from a transfer and should be defined as separate.

Presiding Commissioner Weter entertained a motion to table, pending further review of policy.

RESULT:	TABLED [UNANIMOUS]
MOVER:	Sue Ann Childers, Eastern Commissioner
SECONDER:	Ray Weter, Presiding Commissioner
AYES:	Ray Weter, Sue Ann Childers
ABSENT:	Bill Barnett

Motion/Vote - 9:51 AM Miranda Beadles-Highway Engineer

Discussion - Selmore Special Road District IGA

The meeting was attended by Commission Assistant Ashley Hannah, Assistant Nikki Thiessen, C2 Road Services Brent Young, Road Services Supervisor Miranda Beadles, Judy Dollarhite, Amelia Wigton, Assistant Janette Bleau, PNZ Director Todd Wiesehan.

Miranda Beadles presented the signed IGA between Selmore Speial Road and Christian County for \$11, 340. Ms. Beadles asked the Commission for approval.

Presiding Commissioner Weter entertained motion to approve.

*Copies needed

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Sue Ann Childers, Eastern Commissioner
SECONDER:	Ray Weter, Presiding Commissioner
AYES:	Ray Weter, Sue Ann Childers
ABSENT:	Bill Barnett

Motion/Vote - 10:00 AM Christian County Commission

Bid Opening - Emergency Generator Maintenance Bid Opening

The meeting was attended by Commission Secretary Cheryl Mitchell, Assistant Nikki Thiessen, Amelia Wigton, Assistant Janette Bleau, and Judy Dollarhite.

Two bids were reviewed. Norton Power Systems, 1203-A Eaglecrest, Nixa, Mo., and Central Power Systems & Services, 3100 E. Kearney, Springfield, Mo.

The bid from Norton Power Systems as prepared by Jeff Norton was reviewed.

The bid from Central Power Systems as prepared by Tim Schultz was reviewed.

Commissioners will review and compare the two bids. Copies of the two bids will be presented to the County's Building Maintenance Chief Kenny Coates for his review and recommendation.

Presiding Commissioner Weter entertained motion to table until Monday, November 23, 2015.

RESULT:	TABLED [UNANIMOUS]
MOVER:	Sue Ann Childers, Eastern Commissioner
SECONDER:	Ray Weter, Presiding Commissioner
AYES:	Ray Weter, Sue Ann Childers
ABSENT:	Bill Barnett

Motion/Vote - 10:15 AM Trevor Croley-Croley Insurance

Discussion - Employee Supplemental Insurance Coverage

The meeting was attended by Commission Assistant Ashley Hannah, Assistant Nikki Thiessen, Payroll Clerk Paula Brumfield, Insurance Broker Trevor Croley, Michelle Brown, Assistant Janette Bleau, Judy Dollarhite, and Robert Palmer.

Trevor and Michelle presented the voluntary benefits that include dental, vision, voluntary life, and long term disability.

Dental: Principal Financial adjusted the dental rates for 2016 and employee's could see an increase of \$.75 per month if renewed. Guardian, Delta, KC Life, and United Healthcare all declined to bid dental due to our current rates. Anthem BC/BS currently is the lowest cost bid for dental for 2016.

Vision: Estimates from the same group as dental. Employee's could see an increase of \$.75 per month if renewed. Principal Financial pays flat-rate reimbursement, while the completing plans premiums are slightly more expensive, they offer co-pay scenarios. Trevor mentioned that the vision plan had a 158% loss for 2015 and recommended staying with current plan rather than move to co-pay plan since it's getting so much usage.

Voluntary Life: Sixty-seven employees are currently enrolled in Principal Financial Term Voluntary Life, which equals about \$5 million in coverage. If change is made to different provider, each existing enrollee would need to be re-enrolled and non-enrollee's will need to waive coverage due to the guarantee issue of plan. Voluntary Term Life was bid and Anthem BC/BS is currently the lowest cost bid for term life insurance for 2016.

Trevor asked the commissioners to consider the administrative issues of going with different vendors with regards to payroll and reconciliation as opposed to keeping all plans under Principal Financial. He also asked the Commission to decide if the County is going to continue to pay 100% of the employee base plan for 2016 prior to open enrollment meetings.

Presiding Commissioner Weter opened the floor to public discussion. No discussion. Commission is going to review the bids for voluntary benefits.

Presiding Commissioner Weter entertained motion to table until Monday, November 23, 2015

RESULT:	TABLED [UNANIMOUS]
MOVER:	Sue Ann Childers, Eastern Commissioner
SECONDER:	Ray Weter, Presiding Commissioner
AYES:	Ray Weter, Sue Ann Childers
ABSENT:	Bill Barnett

Motion/Vote - 11:05 AM Christian County Commission

Discussion - Adoption of 2012 Building Codes

The meeting was attended by Commission Secretary Cheryl Mitchell, Assistant Nikki Thiessen, Robert Palmer, Judy Dollarhite

Commissioner Childers has been working on the requirements. This is the second meeting of building codes adoption, the final meeting is planned for December 10, 2015.

Presiding Commissioner Weter opened the floor to public discussion.

Judy Dollarhite: Asked about clarification with regards to permit requirement for pools. Commissioner Childers clarified what actions requires permits.

Robert Palmer: He met with building department personnel and he feels that they don't have any expertise in the existing building codes. He stated that we focus on International Building Codes which are complex and creates a risk of eliminating codes that affect sound buildings. He has a concern over E-Section of commercial code. He also finds problematic the potential of being sued due to making deletions to the IBC. He suggested Christian County create their own building code.

Presiding Commissioner Weter entertained motion to table the Building Code hearing until December 10, 2015.

RESULT:	TABLED [UNANIMOUS]
MOVER:	Sue Ann Childers, Eastern Commissioner
SECONDER:	Ray Weter, Presiding Commissioner
AYES:	Ray Weter, Sue Ann Childers
ABSENT:	Bill Barnett

Motion/Vote - 1:00 PM Dave Penrod-Zobrio

Presentation - Accounting Software Presentation

The meeting was attended by Commission Assistant Ashley Hannah, Assistant Nikki Thiessen, Dave Penrod, Andrew Hubbard, John Varadian, County Treasurer Karen Matthews, County Auditor Lacey Hart

Financial System Software Presentation by Zobrio, as presented by Senior Account Executive Dave Penrod. Andrew Hubbard will be Christian County project manager if product is implemented.

Presiding Commissioner Weter explained to Mr. Penrod the issues that prompted the commission to pursue a financial management system - management of requisition and purchase orders, the flow of inter-office payables, and the lack of access to real-time management being a few of the larger issues.

Presiding Commissioner Weter asked if the management system will flag events, for example, when \$4,500 is met with a specific vendor. Answer: While a flag system doesn't exist, a report can be created with set parameters to manage specific data needs.

Presiding Commissioner Weter asked if an electronic requisition will reflect the remaining real-time balance. Answer: Yes, once it's approved in the management system, the dollar amounts are accurately reflected.

Treasurer Karen Matthews asked if this program would allow her to post financial information to the website in a searchable format for the public. Answer: Yes, they can export data from the management system for public consumption.

Presiding Commissioner Weter asked if the product would utilize our existing servers. Answer: Yes, server use in addition to a Zobrio Cloud, if Commission elects to add this feature to the agreement.

Presiding Commissioner Weter asked if the product is usable with MAS90. Answer: No, because the two systems wouldn't communicate thereby creating a break in the management flow.

Discussion followed between Treasurer Karen Matthews, Presiding Commissioner Weter, Commissioner Childers, and Andrew Hubbard to clarify the current procedural flow and if the management system accommodates the needs of the County.

Commissioner Childers explained the concerns and issues with current reporting to Andrew Hubbard. The Commission would like a management program to view real-time revenue and expenditures, and departmental balances. Andrew reviewed the reporting and financials portion of the management system. Presiding Commissioner Weter asked Andrew to demonstrate how to view the year-to-date budget report.

The payroll and time keeping portion of the management system were briefly over-viewed with the Commission since the Payroll Clerk was absent. Commissioner Childers said tracking comp time and ACA tracking are two of the needs that would have to be met by the management system. The time keeping system was reviewed with the Commission.

Presiding Commissioner Weter asked how licenses are purchased. Answer: The Commission would be buying concurrent user licenses and there are different user-level accesses. Discussion followed about how the management system installation would affect the County servers and issues that might need to be addressed regarding the bandwidth.

Motion/Vote - Brent Forgey and Crystal Lyons-MU Extension Office

Budget Discussion and Decisions - 11.2609 : Extension Update and Budget

The meeting was attended by Commission Secretary Cheryl Mitchell, Assistant Nikki Thiessen, Brent Forgey, Chrystal Lyons, Amelia Wigton, Walt Martens, Brian Bringle, and County Auditor Lacey Hart.

The MU Extension Budget was reviewed with Chrystal Lyons. Brief discussion followed.

Commissioner Childers noted that some 2016 costs are less than prior year. Answer: Chrystal said they were able to shift some operations costs around and re-prioritize.

Presiding Commissioner Weter inquired about the higher printing costs. Answer: The Extension purchased a new color copy machine just recently. The actual cost will be less due to not needing as many maintenance repairs. Mr. Martens added that since the copier is color, they will not have to farm out printing, also saving costs.

Lacey said she reviewed the Extension Update and Budget and agreed it is a great program for the County, but the decision to adopt will have to be based on what is available within the budget.

Presiding Commissioner Weter asked Chrystal Lyons if she understood this was an informational hearing while the Commission reviewed the MU Extension Update and Budget. Ms. Lyon's stated she did understand.

III. Adjournment

The meeting was closed at 3:32 PM

Motion/Vote -

Adjourn

The meeting was closed at 3:32 p.m.

The County Commission will resume session on Monday, November 23, 2015.

Presiding Commissioner Weter entertained a motion to adjourn.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Sue Ann Childers, Eastern Commissioner
SECONDER:	Ray Weter, Presiding Commissioner
AYES:	Ray Weter, Sue Ann Childers
ABSENT:	Bill Barnett




Ray Weter

Presiding Commissioner, Ray Weter



Bill Barnett

Western Commissioner, Bill Barnett



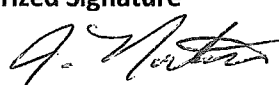
Sue Ann Childers

Eastern Commissioner, Sue Ann Childers

(35) Declaration:

The vendor hereby declares understanding, agreement and certification of compliance to provide the items and/or services, at the prices quoted, in accordance with all terms and conditions, requirements, and specifications of this original invitation to bid. The vendor further agrees that upon receipt of an authorized purchase order from the Christian County Commission or when a Notice of Award is signed and issued by the Commission, a binding contract shall exist between the vendor and Christian County. Signature required below confirming understanding of this statement.

Doing Business as (DBA) Name <i>Norton Power Systems, LLC</i>	Legal Name of Entity/Individual Filed with IRS for this Tax ID No. <i>26-2433207</i>
Mailing Address <i>1203A Eaglecrest</i>	IRS Form 1099 Mailing Address <i>1203A Eaglecrest</i>
City, State, Zip Code <i>Nixa, MO 65714</i>	City, State, Zip Code <i>Nixa, MO 65714</i>

Contact Person <i>Jeff Norton</i>	Email Address <i>nortonjeffaps@sbcglobal.net</i>
Phone number <i>417-724-9420</i>	Fax number <i>417-724-9421</i>
Authorized Signature 	Date <i>10-28-15</i>
Printed Name <i>Jeff Norton</i>	Title <i>President</i>

Attachment: Selmore Special Road District IGA (2604 : Selmore Special Road District IGA)

Exhibit A-References

List three (3) business references:

1st

Verizon Wireless Mike Sewell
 Company Name Representative Name
E. Montclair Sptd MO 65802
 Address City State Zip
417-839-1002 _____ 417-839-4060
 Business Phone Business Fax Cellular Phone

_____ email address

2nd

CornerStone Health Care Alan Kilgore
 Company Name Representative Name
222 S. 1st Street Rogers AR 72756
 Address City State Zip
1-479-464-0200 _____ _____
 Business Phone Business Fax Cellular Phone

_____ email address

3rd

Bald Knobbers Jamboree Brandon Mabe
 Company Name Representative Name
2835 W. Hwy 76 Box 1 Branson MO 65616
 Address City State Zip
417-334-4526 _____ 417-231-3682
 Business Phone Business Fax Cellular Phone

_____ email address

Generator Equipment Preventative Maintenance Specifications

The County Commission is seeking services to provide periodic preventative maintenance of the generator equipment listed as follows:

<u>Manufacturer</u>	<u>Model</u>	<u>Serial #</u>
Kohler	300REOZD	0706998
Zenith	Automatic	Transfer Switch

Basic Services

Company will perform preliminary inspection of all system components including, but not limited to the transfer switch, generator, engine, battery charger, and block heater. Exposed hoses will be checked for leaks and their condition recorded.

Transfer Switch

Company will inspect and clean the main contactor pads. The control relays and printed circuits will be inspected along with the control wiring and any loose connections. The company will also ensure proper setting of the time delays and check operation of the exercise clock. The annunciator panel functions will be checked and the company will simulate power loss in the building. The company will ensure genset energizes, and the transfer switch will properly transfer the building load.

Generator

Company will clean the generator and check the generator bearing for outer case rotation deterioration. Company will also inspect output box cover, rotating rectifier assembly alternator. The brushes will be inspected for proper tension and wear. Company will clean the exciter and rectifier and once annually the company shall clean the collector rings and commutator.

Test System

Company will simulate power loss to the building and gen set start automatically. Then the company will check the load transfer to the generator and check to see if generator is carrying the building load. Record the readings on system voltage/ph, system amps, gen voltage/ph, gen amps, hertz, engine temp, oil temp, oil pressure, alternator, engine hours, retransfer to utility, generator shutdown, generator breaker "on", generator switch "auto", transfer switch "auto", and battery charger "on".

Engine Cooling System

Company will check the coolant level, protection factor, change filter if applicable, and inspect hoses for decay hardness. The company will also pressure test the radiator and check for proper airflow. Inspect the block heater, radiator cap and water pump.

Attachment: Selmore Special Road District IGA (2604 : Selmore Special Road District IGA)

Engine Batteries

Company will inspect the terminal connection and clean as required. The company will apply nonconductive grease to the terminals to reduce corrosion. The electrolyte level shall be checked and recorded. Correct the levels as required. The company will load test the battery and record the condition.

Battery charger

Company will inspect, clean and check for proper voltage.

Belts

Company will inspect all belts for proper tension, excessive wear, good alignment and record results.

Engine Oil

Company will remove the existing engine oil charge, install new charge of OEM approved oil, install new oil filter or filters, visually inspect the oil and record results, and dispose of contaminated oil properly once per year.

Air Filter

Company will inspect engine air cleaner and record the results.

Fuel Filter

Company will change the fuel filter.

Ignition system

Company will check spark plugs, distributor cap, points and condenser, and plug wires.

Exhaust system

Company will check ventilation, exhaust fans, louvers, and rain caps.

Housekeeping

Company will pick up tools, wipe down unit, clean area, dispose of waste oil, dispose of waste coolant properly, close all doors and lock up.

Reporting

Company will review inspection reports, operation, and maintenance procedures with jobsite personnel.

Following the inspection, submit a written report, log sheets and a cover letter highlighting important information concerning the equipment condition to the Christian County Commission, 100 W. Church Street, Room 100, Ozark, MO 65721.

Pricing

Company will provide generator maintenance services for Christian County 2 times per year. The cost for each service will be \$ 400, adding to a total annual cost of \$ 800.

Please briefly describe the service maintenance routine and frequency:

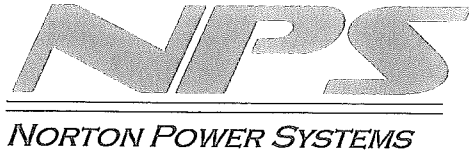
November PMI would be considered a wet service - meaning
all oil, oil filters, fuel filters & coolant filters would be
changed as well as all other checks & services.

May PMI would be considered a dry service - meaning
complete service & checks minus oil & filter change

There may be occasions when additional services are required. List the company's rates when special circumstances arise.

Regular time	\$ <u>90</u> per hour
Overtime	\$ <u>100</u> per hour
Legal Holidays	\$ <u>105</u> per hour

***(include per diem and travel expenses for calls outside the services not provided)



5447 S Elmira Ave
Springfield MO 65810
Cell: 417-872-9370
Fax: 417-823-3827

PROPOSAL

NUMBER: JAN9199

DATE: December 1, 2015

TO: Christian County Sheriff's Department
Jail Division
110 West Elm Rm. 70
Ozark, MO 65721

PROJECT: GENERATOR EQUIPMENT PREVENTIVE MAINTENANCE PROGRAM

Equipment List

<u>Manufacturer</u>	<u>Model</u>	<u>Serial</u>
Kohler	300REOZD	0706998
Zenith	Automatic	Transfer Switch

Reporting

After each inspection the Service Engineer will provide the following reports:

- A. Review inspection reports, operation, and maintenance procedures with jobsite personnel.
- B. Following the inspection, submit a written inspection report, log sheets and a cover letter highlighting important information concerning equipment condition.

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Generator Inspection Program

DECEMBER INSPECTION - WET

The following services will be performed during this Inspection:

- A. Basic Services
 - 1. Preliminary inspection of all system components; I.e., transfer switch, generator, engine, battery charger, block heater, etc.
 - 2. Inspect exposed hoses for leaks (record condition).
- B. Transfer Switch
 - 1. Inspect and clean main contactor pads.
 - 2. Inspect control relays and printed circuits.
 - 3. Inspect control wiring and check for loose connections.
 - 4. Ensure proper setting of time delays.
 - 5. Check operation of exercise clock.
 - 6. Check annunciator panel functions (where applicable).
 - 7. Simulate power loss in building. Ensure genset energizes, and the transfer switch will properly transfer the building load.
- C. Generator
 - 1. Clean generator
 - 2. Generator bearing for outer case rotation deterioration
 - 3. Inspect output box cover rotating rectifier assembly alternator
 - 4. Inspect brushes for proper tension and wear
 - 5. Clean exciter and rectifier
 - 6. Clean collector rings and commutator
- D. Test System
 - 1. Stimulate power loss to building
 - 2. Gen Set start Automatically
 - 3. Load transfer to generator
 - 4. Generator carry building load
 - 5. Record Readings
 - a. System voltage/ph
 - b. System amps
 - c. Gen voltage/ph
 - d. Gen amps
 - e. Hertz
 - f. Engine Temp
 - g. Oil Temp
 - h. Oil Pressure
 - i. Alternator
 - j. Engine Hours
 - 6. Retransfer to Utility
 - 7. Generator Shutdown
 - 8. Generator Breaker "on"
 - 9. Generator Switch "auto"
 - 10. Transfer Switch "auto"
 - 11. Battery Charger "on"

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- E. Engine Cooling System
 - 1. Coolant level.
 - 2. Protection Factor.
 - 3. Change filter if applicable.
 - 4. Inspect hoses for decay hardness.
 - 5. Pressure test radiator.
 - 6. Check radiator for proper airflow.
 - 7. Inspect radiator cap.
 - 8. Inspect block heater.
 - 9. Inspect water pump.
- F. Engine Batteries
 - 1. Inspect terminal connections, cleaning as required. Apply nonconductive grease to terminals to reduce corrosion.
 - 2. Check and record electrolyte level. Correct, as required
 - 3. Load test battery (record condition).
- G. Battery Charger
 - 1. Inspect and clean
 - 2. Check for proper voltage
- H. Belts
 - 1. Inspect all belts for proper tension, excessive wear, and good alignment (record condition).
- I. Engine Oil
 - 1. Remove the existing engine oil charge.
 - 2. Install new charge of OEM approved oil.
 - 3. Install new oil filter or filters.
 - 4. Visually inspect the oil (record condition)
 - 5. Dispose of contaminated oil (once per year).
- J. Air Filter
 - 1. Inspect engine air cleaner (record condition).
- K. Fuel Filter
 - 1. Change fuel filter.
- L. Ignition System
 - 1. Spark Plugs.
 - 2. Distributor Cap.
 - 3. Points and Condenser.
 - 4. Plug Wires.
- M. Exhaust System
 - 1. Ventilation.
 - 2. Exhaust fans.
 - 3. Louvers.
 - 4. Rain Caps.
- N. Housekeeping
 - 1. Pick up tools.
 - 2. Wipe down unit.
 - 3. Clean area.
 - 4. Dispose of waste oil.
 - 5. Dispose of waste coolant.
 - 6. Close all doors and lock up.

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Generator Inspection Program

JUNE INSPECTION - DRY

The following services will be performed during this Inspection:

- A. Basic Services
 - 1. Preliminary inspection of all system components; i.e., transfer switch, generator, engine, battery charger, block heater, etc.
 - 2. Inspect exposed hoses for leaks (record condition).
- B. Transfer Switch
 - 1. Inspect and clean main contactor pads.
 - 2. Inspect control relays and printed circuits.
 - 3. Inspect control wiring and check for loose connections.
 - 4. Ensure proper setting of time delays.
 - 5. Check operation of exercise clock.
 - 6. Check annunciator panel functions (where applicable).
 - 7. Simulate power loss in building. Ensure genset energizes, and the transfer switch will properly transfer the building load.
- C. Generator
 - 1. Clean generator.
 - 2. Generator bearing for outer case rotation deterioration.
 - 3. Inspect output box cover rotating rectifier assembly alternator.
 - 4. Inspect brushes for proper tension and wear.
 - 5. Clean exciter and rectifier.
- D. Test System
 - 1. Stimulate power loss to building.
 - 2. GenSet start automatically.
 - 3. Load transfer to generator.
 - 4. Generator carry building load.
 - 5. Record readings:
 - a. System voltage/ph
 - b. System amps
 - c. Gen voltage/ph
 - d. Gen Amps
 - e. Hertz
 - f. Engine Temp
 - g. Oil Temp
 - h. Oil Pressure
 - i. Alternator
 - j. Engine Hours
 - 6. Retransfer to Utility
 - 7. Generator Shutdown
 - 8. Generator Breaker "on"
 - 9. Generator Switch "auto"
 - 10. Transfer Switch "auto"
 - 11. Battery Charger "on"

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- E. Engine Cooling System
 - 1. Coolant level
 - 2. Protection factor.
 - 3. Change filter if applicable.
 - 4. Inspect hoses for decay hardness.
 - 5. Pressure test radiator.
 - 6. Check radiator for proper airflow.
 - 7. Inspect radiator cap.
 - 8. Inspect block heater.
 - 9. Inspect water pump.
- F. Engine Batteries
 - 1. Inspect terminal connections, cleaning as required. Apply nonconductive grease to terminals to reduce corrosion.
 - 2. Check and record electrolyte level. Correct as required.
 - 3. Load test battery (record condition).
- G. Battery Charger
 - 1. Inspect and clean.
 - 2. Check for proper voltage and amps.
- H. Belts
 - 1. Inspect all belts for proper tension, excessive wear, and good alignment (record condition).
- I. Engine Oil
 - 1. Visually inspect the oil (record condition)
- J. Air Filter
 - 1. Inspect engine air cleaner (record condition).
- K. Ignition System
 - 1. Spark Plugs.
 - 2. Distributor Cap.
 - 3. Points and Condenser.
 - 4. Plug Wires.
- L. Exhaust System
 - 1. Ventilation
 - 2. Exhaust fans.
 - 3. Louvers.
 - 4. Rain Caps.
- M. Housekeeping
 - 1. Pick up tools.
 - 2. Wipe down unit.
 - 3. Clean area.
 - 4. Dispose of waste oil.
 - 5. Dispose of waste coolant.
 - 6. Close all doors and lock up.

TERMS AND CONDITIONS

General Terms

1. This agreement does not include service or maintenance on any equipment used or installed for use in conjunction with the described equipment.
2. Norton Power Systems shall not be responsible for the routine operation of the equipment nor for injuries to persons, damages to property, or losses incurred by failure of the equipment to operate properly except those directly due to the negligent acts of our employees. In no event shall Norton Power Systems be liable for consequential or speculative damages.

Insurance

Copies of inspection reports will be forwarded to an insurance company if requested by the building owner.

Additional Parts or Labor

The owner must give approval or his authorized representative prior to Norton Power Systems furnishing any labor or material not specifically authorized by this contract.

Renewal

This Agreement shall commence on November 1, 2012 ("Effective Date"), and shall continue through October 31, 2013, unless terminated earlier as set forth in this Agreement. The County reserves the right to extend the contract for up to two (2) additional one (1) year periods.

Termination by Sheriff's Department

The Christian county sheriff's Department ("Sheriff") reserves the right to terminate this Agreement at any time, with or without cause, upon thirty (30) days written notice to Norton Power Systems ("Contractor"). Upon receipt of any notice of termination from Sheriff, Contractor shall immediately cease all services hereunder except such as may be specifically approved in writing by Sheriff. Contractor shall be entitled to compensation for any work completed by not invoiced and for all work in progress up to and including the date written notice of termination is received and for any services authorized in writing by Sheriff.

Termination by Contractor

Contractor may terminate this Agreement only for a cause prior to anniversary date of this Agreement, upon thirty (30) days prior written notice to Sheriff. Contractor shall immediately cease all services hereunder as of the date Contractor's notice of termination is sent to Sheriff. Contractor shall be entitled to compensation for all work completed but not invoices and for all work in progress up and including the date written notice of cancellation is received. After written notice is received, neither party shall be liable to the other in any manner other than as outlined in this paragraph.

Norton Power Systems

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PROGRAM PRICING SCHEDULE

PROGRAM PRICING AND PAYMENT TERMS

Norton Power Systems for **\$800.00** will furnish the services outlined in this proposal per year.

Billing will be as follows:

December - \$400.00

June - \$400.00

LABOR RATES

This program is designed to provide periodically scheduled preventive maintenance, on the equipment listed in this proposal. There may be occasions when additional services are required. When additional maintenance is required, the following labor rates will apply.

Regular Time Hourly Rate..... **\$90.00/hr.**

Over Time Hourly Rates..... **\$100.00/hr.**

Legal Holidays Hourly Rate..... **\$105.00/hr.**

EMERGENCY SERVICE

Emergency service is available 24 hours per day. Please call the following phone numbers for emergency service

Normal Working Hours	(417) 872-9370
After Hours Emergencies	(417) 872-9370

PER DIEM

Per Diem expenses for service call outside the services not provided, as part of this program will be billed at **\$80.00** per day.

TRAVEL

Travel expenses service call outside the services not provided, as part of this program will be billed at **\$.00** per mile.

Attachment: Selmore Special Road District IGA (2604 : Selmore Special Road District IGA)

ACCEPTANCE SECTION

Effective Date

The effective date of this agreement shall be the 1st day of December, 2015.

Customer Acceptance:

Firm Name: Christian County Sheriff's Department – Jail Division

Accepted by: _____

Printed Name: _____

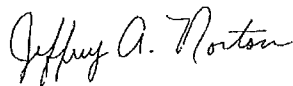
Title: _____

Date: _____

Purchase Order Number: _____

Respectfully submitted,

Norton Power Systems



Jeffrey A Norton
President

Attachment: Selmore Special Road District IGA (2604 : Selmore Special Road District IGA)



National Network Services
8122 Southpark Lane, Suite 100
Littleton, CO 80120

Date Created: 11/02/2015 9:21 AM

WORK ORDER

WO-1566

Customer

Name:	CenturyLink	Contact:	Doug Fisher
Site Address:	MO - Rolla		(303) 707-7947
	UNK UNK		
	UNK, UN		

Problem

UNK E-Mail Request - 1st Available During Business Hours None (ongoing)
Block heater not working on the roll up

Total Authorized Amount (excluding tax): TBD - billed @completion

NNSI Contact E-mail: danielle.kirchoff@nnsi.net

NNSI Contact Phone Number: Danielle D-303-798-4154 *1043

Primary Site Contact: Matt-417-350-8772

Vendor Service Contact: eff, NortonJeff@NPS@sbcglobal.net O- 417-724-9420 C- 417-872-9370

RFQ REQ @ COMP: YES

AUTH RFQ REP: DF

Internal Job Reference Number: N/A

Assignment

Primary Service Tech: Danielle Kirchoff
Priority: Non Urgent
Appointment Type: Scheduled
Promised Arrival Time: 11/02/2015 9:30 AM

Work Done

Equipment: UNK (Generator)
Battery Charger Location: Unknown
Battery Charger Manufacturer/ Model: UNK
Battery Charger Voltage: UNK
Battery Installation Date: UNK
Battery Model and QTY: UNK
Block Heater Manufacturer/ Model/ PN#: UNK
Block Heater Voltage / Watts: UNK
Cabling / Access: UNK

Attachment: Selmore Special Road District IGA (2604 : Selmore Special Road District IGA)

COI Contact Name & #: UNK
 COI Required: No
 Condition: On-Line
 Coolant System: Unknown
 Filter Air (Inner) / QTY: UNK
 Filter Air (Outer) / QTY: UNK
 Filter Coolant (water) / QTY: UNK
 Filter Fuel / QTY: UNK
 Filter Oil /QTY: UNK
 Fuel Tank Capacity (Gallons): UNK
 Fuel Tank Manufacturer / Model: UNK
 Fuel Tank Serial #: UNK
 Fuel Tank Type: Unknown
 Fuel Type: Unknown
 Generator Output (Main) Breaker Size: UNK
 Generator Voltage: UNK
 Installation Date: UNK
 Kilowatt Size: UNK
 LBE Integration: No
 LBE kW: UNK
 LBE Voltage: UNK
 LBT Required?: Yes
 Manufacturer: UNK
 Model: UNK
 Phase: Single
 Rail ROW: Unknown
 Roll-Up Gen Connection Size & Voltage: UNK
 Sample Kit Shipping Address: UNK
 Serial # - Engine: UNK
 Serial # - Package: UNK
 Spec Letter: UNK
 Tap Box: Unknown
 Tap Box Connection: Unknown
 Repair Category: Coolant System - EBH/ Hoses
 Repair Code: E-mail Request/ Approval

Invoice

Status: Not prepared
 Amount: \$0.00

Attachment: Selmore Special Road District IGA (2604 : Selmore Special Road District IGA)

Notes

11/02/2015 | Danielle Kirchoff | Text note

From: Fisher, Doug [mailto:Doug.Fisher@CenturyLink.com]
 Sent: Thursday, October 29, 2015 10:37 AM
 To: GmTeam
 Subject: Rolla, MO

NNSI,

Please get with Matt-417-350-8772 regarding a block heater not working on the roll up at Rolla, MO.

Thanks,
 Doug Fisher
 Engineer II
 Centurylink

Attachments

There are no attachments.

Times Posted

Primary Service Tech:	En Route	Work
Danielle Kirchoff	-	-

Please note that the work order number above is the purchase order authorizing the requested service. If you have provided a quote, the authorized amount will be listed on each work order and is not to be exceeded. Any work performed prior to estimate (without a formal authorized amount) will be subject to vendor time and material rates at service completion.

Upon service trip completion, the following documents are required:

- An itemized invoice referencing this work order
- An itemized field service report for completed repair service trips
- The PM checklist, GIS (equipment survey form) and the LBT results for PM service completions
- A quote for any additional recommended repair actions

Documentation is due within two business days of service completion. Please note that failure to supply the completed closing documents may result in remittance delays. Any invoice received 90 days beyond the service date will not be paid. NNSI payment terms are net 30 upon invoice receipt. Thank you!

(35) Declaration:

The vendor hereby declares understanding, agreement and certification of compliance to provide the items and/or services, at the prices quoted, in accordance with all terms and conditions, requirements, and specifications of this original invitation to bid. The vendor further agrees that upon receipt of an authorized purchase order from the Christian County Commission or when a Notice of Award is signed and issued by the Commission, a binding contract shall exist between the vendor and Christian County. Signature required below confirming understanding of this statement.

Doing Business as (DBA) Name Central Power Systems & Services Inc.	Legal Name of Entity/Individual Filed with IRS for this Tax ID No. 48-0583593 <i>CENTRAL POWER SYSTEMS & SERVICES INC</i>
Mailing Address 3100 E Kearney	IRS Form 1099 Mailing Address 9200 Liberty Drive
City, State, Zip Code Springfield, MO 65803	City, State, Zip Code Liberty, MO 64084

Contact Person Tim Shultz	Email Address <u>Tim.Shultz@cpower.com</u>
Phone number 417/865-0505	Fax number 417/865-4304
Authorized Signature <i>Tim Shultz</i>	Date 11-18-15
Printed Name Tim Shultz	Title Sales

Attachment: Selmore Special Road District IGA (2604 : Selmore Special Road District IGA)

Exhibit A-References

List three (3) business references:

1st

Missouri State University Janet Peters
 Company Name Representative Name

901 S National Springfield MO 65897
 Address City State Zip

417/836-4904 _____ _____
 Business Phone Business Fax Cellular Phone

janetpeters@missouristate.edu
 email address

2nd

Springfield / Branson Airport Jody Galloway
 Company Name Representative Name

2300 N Airport Blvd, STE 100 Springfield MO 65802
 Address City State Zip

417/868-0500 ext 2502 _____ _____
 Business Phone Business Fax Cellular Phone

jgalloway@flyspringfield.com
 email address

3rd

City of Branson Benny Compton
 Company Name Representative Name

_____ Branson MO
 Address City State Zip

417/339-1416 _____ _____
 Business Phone Business Fax Cellular Phone

bcompton@bransonmo.gov
 email address

Attachment: Selmore Special Road District IGA (2604 : Selmore Special Road District IGA)

Generator Equipment Preventative Maintenance Specifications

The County Commission is seeking services to provide periodic preventative maintenance of the generator equipment listed as follows:

<u>Manufacturer</u>	<u>Model</u>	<u>Serial #</u>
Kohler	300REOZD	0706998
Zenith	Automatic	Transfer Switch

Basic Services

Company will perform preliminary inspection of all system components including, but not limited to the transfer switch, generator, engine, battery charger, and block heater. Exposed hoses will be checked for leaks and their condition recorded.

Transfer Switch

Company will inspect and clean the main contactor pads. The control relays and printed circuits will be inspected along with the control wiring and any loose connections. The company will also ensure proper setting of the time delays and check operation of the exercise clock. The annunciator panel functions will be checked and the company will simulate power loss in the building. The company will ensure genset energizes, and the transfer switch will properly transfer the building load.

Generator

Company will clean the generator and check the generator bearing for outer case rotation deterioration. Company will also inspect output box cover, rotating rectifier assembly alternator. The brushes will be inspected for proper tension and wear. Company will clean the exciter and rectifier and once annually the company shall clean the collector rings and commutator.

Test System

Company will simulate power loss to the building and gen set start automatically. Then the company will check the load transfer to the generator and check to see if generator is carrying the building load. Record the readings on system voltage/ph, system amps, gen voltage/ph, gen amps, hertz, engine temp, oil temp, oil pressure, alternator, engine hours, retransfer to utility, generator shutdown, generator breaker "on", generator switch "auto", transfer switch "auto", and battery charger "on".

Engine Cooling System

Company will check the coolant level, protection factor, change filter if applicable, and inspect hoses for decay hardness. The company will also pressure test the radiator and check for proper airflow. Inspect the block heater, radiator cap and water pump.

Attachment: Selmore Special Road District IGA (2604 : Selmore Special Road District IGA)

Engine Batteries

Company will inspect the terminal connection and clean as required. The company will apply nonconductive grease to the terminals to reduce corrosion. The electrolyte level shall be checked and recorded. Correct the levels as required. The company will load test the battery and record the condition.

Battery charger

Company will inspect, clean and check for proper voltage.

Belts

Company will inspect all belts for proper tension, excessive wear, good alignment and record results.

Engine Oil

Company will remove the existing engine oil charge, install new charge of OEM approved oil, install new oil filter or filters, visually inspect the oil and record results, and dispose of contaminated oil properly once per year.

Air Filter

Company will inspect engine air cleaner and record the results.

Fuel Filter

Company will change the fuel filter.

Ignition system

Company will check spark plugs, distributor cap, points and condenser, and plug wires.

Exhaust system

Company will check ventilation, exhaust fans, louvers, and rain caps.

Housekeeping

Company will pick up tools, wipe down unit, clean area, dispose of waste oil, dispose of waste coolant properly, close all doors and lock up.

Reporting

Company will review inspection reports, operation, and maintenance procedures with jobsite personnel.

Following the inspection, submit a written report, log sheets and a cover letter highlighting important information concerning the equipment condition to the Christian County Commission, 100 W. Church Street, Room 100, Ozark, MO 65721.

Pricing

Company will provide generator maintenance services for Christian County Two times per year. The cost for each service will be \$ 298.00 , adding to a total annual cost of \$ 596.00 .

Please briefly describe the service maintenance routine and frequency:

Bi-Annual Service Routine, Twice Per Year
Generator Equipment Preventative Maintenance Specifications
Inspections, Basic Services, Yearly PM Services Complete
Check List Including All Services Described in Maintenance Specs.
All PM Services Include Parts, Labor, Testing, Written Reports
Log sheets, Cover Letter and other items listed and ordered
Central Power Systems Fleet includes Factory Trained Technicians
Fully Stock Service Trucks. 24hour 7Day Week Service. 60 Years Exp

There may be occasions when additional services are required. List the company's rates when special circumstances arise.

Regular time	\$ <u>82.00</u> per hour
Overtime	\$ <u>82.00</u> per hour
Legal Holidays	\$ <u>82.00</u> per hour

*** (include per diem and travel expenses for calls outside the services not provided)

Attachment: Selmore Special Road District IGA (2604 : Selmore Special Road District IGA)

PREPARED ESPECIALLY FOR:

CHRISTIAN COUNTY
OZARK, MO

VOLUNTARY GROUP DENTAL, VISION AND LIFE
JANUARY 2016

PREPARED BY:
TREVOR CROLEY


insurance and financial

PO Box A
Springfield, MO 65808
Phone: 417-881-3520
Fax: 417-881-4556
Email: tcroley@croleyinsurance.com



Our Company's mission is to be a progressive, quality and growing Insurance and Financial Services Company dedicated to the creation of wealth and security of individuals and businesses and to maintain an outstanding reputation among our peers and clients in the community we serve. Further, our mission is to provide service that equals or exceeds our clients' expectations.

CHRISTIAN COUNTY

DENTAL

Prepared on 11/19/2015

	Principal		Principal		Principal		Anthem	
	Current Plans		Renewal Plans		Renewal Plans		Renewal Plans	
	Base	Buy-Up	Base	Buy-Up	Base	Buy-Up	Base	Buy-Up
Coinsurance (Plan Pays)								
Preventive Procedures	100%	100%	100%	100%	100%	100%	100%	100%
Basic Procedures (in network/ out of network)	80%	80%	80%	80%	80%	80%	80%	80%
Major Procedures (in network/ out of network)	N/A	50%	N/A	50%	N/A	50%	N/A	50%
Orthodontia Procedures (Child Only)	N/A	50%	N/A	50%	N/A	50%	N/A	50%
Usual, Customary, and Reasonable								
Preventive Procedures	90%	90%	90%	90%	90%	90%	90%	90%
Basic Procedures	90%	90%	90%	90%	90%	90%	90%	90%
Major Procedures	N/A	90%	N/A	90%	N/A	90%	N/A	90%
Endodontic and Periodontal Services	N/A	Major	N/A	Major	N/A	Major	N/A	Major
Deductible Amounts								
Preventive Procedures								
Deductible Waived for Preventive	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Basic and Major Procedures	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00
Calendar Year-Per Person (in network/ out of network)								
Orthodontia Procedures	N/A	\$0.00	N/A	\$0.00	N/A	\$0.00	N/A	\$0.00
Lifetime-Per Person								
Maximum								
Preventative, Basic and Major Procedures								
Calendar Year-Per Person	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
Orthodontia Procedures								
Lifetime-Per Person	N/A	\$1,000.00	N/A	\$1,000.00	N/A	\$1,000.00	N/A	\$1,000.00
Employee	\$15.97	\$25.51	\$16.48	\$26.33	\$13.56	\$25.51	\$13.56	\$25.51
Employee & Spouse	\$31.73	\$50.74	\$32.74	\$52.37	\$27.65	\$52.04	\$27.65	\$52.04
Employee & Child(ren)	\$42.35	\$68.52	\$43.70	\$70.72	\$29.15	\$62.03	\$29.15	\$62.03
Family	\$61.27	\$98.88	\$63.23	\$102.05	\$44.31	\$91.81	\$44.31	\$91.81

*Some plans may have built in waiting periods for specific providers.

**Prior credible coverage may apply

CHRISTIAN COUNTY DENTAL

Prepared on 11/19/2015

	Cigna		Aetna		Unum
	Base Plan	Buy-Up	Base Plan	Buy-Up	
Coinsurance (Plan Pays)					
Preventive Procedures	100%	100%	100%	100%	100%
Basic Procedures (in network/ out of network)	80%	80%	80%	80%	80%
Major Procedures (in network/ out of network)	N/A	50%	30%	50%	50%
Orthodontia Procedures (Child Only)	N/A	50%	N/A	50%	50%
Usual, Customary, and Reasonable					
Preventive Procedures	90%	90%	PPO Max	90%	90%
Basic Procedures	90%	90%	PPO Max	90%	90%
Major Procedures	N/A	90%	PPO Max	90%	90%
Endodontic and Periodontal Services	N/A	Basic / Major	Major	Basic / Major	Major
Deductible Amounts					
Preventative Procedures	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Deductible Waived for Preventive Basic and Major Procedures					
Calendar Year-Per Person (in network/ out of network)	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00
Orthodontia Procedures	N/A	\$0.00	N/A	\$0.00	\$50.00
Lifetime-Per Person					
Maximum					
Preventative, Basic and Major Procedures	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
Calendar Year-Per Person	N/A	\$1,000.00	N/A	\$1,000.00	\$1,000.00
Orthodontia Procedures	N/A	\$1,000.00	N/A	\$1,000.00	\$1,000.00
Lifetime-Per Person					
Employee	\$15.53	\$24.81	\$21.50	\$27.18	\$26.15
Employee & Spouse	\$30.86	\$49.36	\$42.71	\$54.07	\$51.96
Employee & Child(ren)	\$41.20	\$66.65	\$57.01	\$73.01	\$69.35
Family	\$59.60	\$96.18	\$82.47	\$105.36	\$100.34

*Some plans may have built in waiting periods for specific providers.

**Prior credible coverage may apply

CHRISTIAN COUNTY DENTAL

Prepared on 11/19/2015

	Dearborn National		MetLife		Decline to quote
	Base Plan	Buy-Up	Base Plan	Buy-Up	
Coinsurance (Plan Pays)					
Preventive Procedures	100%	100%	100%	100%	Guardian
Basic Procedures (in network/ out of network)	80%	80%	80%	80%	DeltaDental
Major Procedures (in network/ out of network)	N/A	50%	N/A	50%	United Healthcare
Orthodontia Procedures (Child Only)	N/A	50%	N/A	50%	KC Life
Usual, Customary, and Reasonable					
Preventive Procedures	90%	90%	90%	90%	
Basic Procedures	90%	90%	90%	90%	
Major Procedures	N/A	90%	N/A	90%	
Endodontic and Periodontal Services	N/A	Major	N/A	Major	
Deductible Amounts					
Preventive Procedures					
Deductible Waived for Preventive	\$0.00	\$0.00	\$0.00	\$0.00	
Basic and Major Procedures					
Calendar Year-Per Person (in network/ out of network)	\$50.00	\$50.00	\$50.00	\$50.00	
Orthodontia Procedures					
Lifetime-Per Person	N/A	\$0.00	N/A	\$0.00	
Maximum					
Preventive, Basic and Major Procedures					
Calendar Year-Per Person	\$1,000.00	\$1,000.00	\$1,000.00	\$1,250.00	
Orthodontia Procedures					
Lifetime-Per Person	N/A	\$1,000.00	N/A	\$1,000.00	
Employee	\$17.43	\$27.84	\$15.87	\$27.35	
Employee & Spouse	\$34.63	\$55.38	\$31.54	\$54.39	
Employee & Child(ren)	\$46.22	\$74.79	\$42.09	\$73.45	
Family	\$66.87	\$107.92	\$60.90	\$105.99	

*Some plans may have built in waiting periods for specific providers.
**Prior credible coverage may apply

CHRISTIAN COUNTY

Vision

Principal: Current

	Current	Renewal
EE	7.71	8.48
ES	12.99	14.29
EC	13.25	14.57
Fam	18.53	20.38

*\$50 for single vision, \$75 for bifocal, \$100 for trifocal, \$150 for lenticular

Network: VSP

Exams:	\$50 (one each 12 months)
Frames:	\$120 (every 24 months)
Lenses:	1 pair each 12 months*
Contacts:	\$170 (12 months)

Anthem

EE	8.14
ES	14.24
EC	15.46
Fam	23.60

Network: Blue View Vision

Exams:	\$10 (one each 12 months)
Frames:	\$130 (every 24 months)
Lenses:	\$25 copay (1 pair each 12 months)
Contacts:	\$130 (12 months)

Cigna

EE	7.33
ES	12.36
EC	12.60
Fam	17.63

Network: Cigna Vision

Exams:	\$10 (one each 12 months)
Frames:	\$120 allowance (every 24 months)
Lenses:	\$20 copay (1 pair each 12 months)
Contacts:	\$20 copay (every 12 months)

Aetna

EE	7.79
ES	14.80
EC	15.58
Fam	22.91

Network: Aetna Vision

Exams:	\$10 copay (one each 12 months)
Frames:	\$150 allowance + 20% off balance (each 24 months)
Lenses:	\$10 copay (1 pair each 12 months)
Contacts:	\$150 allowance + 15% off balance (each 12 months)

Prepared by:
Trevor Croley

CHRISTIAN COUNTY Vision

MetLife

Network: VSP Network

EE	7.97
ES	13.42
EC	13.69
Fam	19.15

Exams:	\$10 copay (one each 12 months)
Frames:	\$150 allowance + 20% off balance (each 24 months)
Lenses:	\$25 copay (1 pair each 12 months)
Contacts:	\$25 copay (one each 12 months)

Unum and Dearborn National did not quote vision

KC Life and Guardian Declined to quote

Attachment: Croley Rate Bid 2016 (2606 : Employee Supplemental Insurance Coverage)

CHRISTIAN COUNTY

Voluntary Life

PrincipalLife Insurance

Monthly Rate Per \$1,000 of Benefit

Age	Current	
	Employee/Spouse	Renewal: No change
< 29	0.100	0.100
30-34	0.100	0.100
35-39	0.140	0.140
40-44	0.220	0.220
45-49	0.350	0.350
50-54	0.530	0.530
55-59	0.870	0.870
60-64	1.330	1.330
65-69	2.040	2.040
70+	2.040	2.040

Child(ren) Life	Current	Renewal
\$2,000	0.36	0.36
\$3,000	0.54	0.54
\$4,000	0.72	0.72
\$5,000	0.9	0.9
\$10,000	1.8	1.8

AnthemLife Insurance

Monthly Rate Per \$1,000 of Benefit

Age	Employee and Spouse Rate
< 25	0.060
25-29	0.060
30-34	0.060
35-39	0.100
40-44	0.180
45-49	0.310
50-54	0.490
55-59	0.830
60-64	1.290
65-69	2.000
70-74	2.000
Over 74	2.000

Rate Guarantee 2 years

Child(ren) Life
per \$1,000 of benefit
\$0.20

Attachment: Croley Rate Bid 2016 (2606 : Employee Supplemental Insurance Coverage)

CHRISTIAN COUNTY

Voluntary Life

Dearborn National

Life Insurance

Monthly Rate Per \$1,000 of Benefit

Age	Employee or Spouse
Below 20	0.06
20-24	0.06
25-29	0.06
30-34	0.06
35-39	0.094
40-44	0.162
45-49	0.272
50-54	0.425
55-59	0.714
60-64	1.105
65-69	1.709
70-74	1.709
75-79	1.709
80 +	1.709

Rate Guarantee 2 years

Child(ren) Life Monthly Rate
per \$1,000
\$0.02

Unum

Life Insurance

Monthly Rate Per \$1,000 of Benefit

Age	Employee	Spouse
15-24	0.064	0.070
25-29	0.070	0.077
30-34	0.094	0.102
35-39	0.140	0.147
40-44	0.213	0.221
45-49	0.332	0.345
50-54	0.488	0.512
55-59	0.699	0.756
60-64	0.901	1.048
65-69	1.281	1.492
70-74	2.423	2.823
75+	7.487	8.725

Rate Guarantee 3 years

Child(ren) Life
Rates per \$1,000 of benefit
0.483

CHRISTIAN COUNTY

Voluntary Life

MetLife

Life Insurance

Monthly Rate Per \$1,000 of Benefit

Age	Employee	Spouse
< 30	0.080	0.080
30-34	0.080	0.080
35-39	0.112	0.112
40-44	0.176	0.176
45-49	0.280	0.280
50-54	0.424	0.424
55-59	0.696	0.696
60-64	1.066	1.066
65-69	1.632	1.632
70+	2.060	2.060

Rate Guarantee 2 years

<u>Child(ren) Life</u>
Rates per \$1,000 of benefit
0.240

GUARDIAN and KC Life Decline to Quote

Attachment: Croley Rate Bid 2016 (2606 : Employee Supplemental Insurance Coverage)